

## Training Support and Follow-up

Human Synergistics produces a wide variety of simulations and assessment inventories designed to help individuals grow and develop and thereby change their organization. When you purchase one of our products, the relationship does not end there. We are available to help you train and develop your people in a variety of ways.

### Workshop Design

Human Synergistics can help design your development programs, whether they are geared to leaders, teams or individuals.

### Train-the-Trainers

We offer a 3-day General Certification Program, followed by a 1-day Masters' workshop. These are designed to help you, the consultant be the expert. (See next page for details.)

### In-House Workshops

Some companies realize the benefit of having an unbiased facilitator conduct training in their organizations. We can arrange for experienced consultants, trained on Human Synergistics materials to deliver your programs. (See page 26)

### Public Workshops

Human Synergistics conducts public workshops on an as-needed basis, designed to assist smaller organizations in their management development needs. Our many public workshops are described on page 26.

# Training Programs – Train the Trainers

## General Certification Workshop

*Duration: 3 days*

Learn how to effectively debrief Human Synergistics inventories and reports and deliver impactful workshops. The workshop specifically focuses on Life Styles Inventory, Group Styles Inventory and Organizational Culture Inventory. There is a minor emphasis on Leadership/Impact and Team WorkStyles. Most consultants are interested in all five products. However, those who are only interested in one product will find that learning about its “sister” products will enhance their learning.

**44102 General Certification Workshop .....\$1495.**

*(Note that price includes approximately \$1200 worth of assessments, leader’s guides, workshop aids, and one seat on a Masters Workshop.)*

## Masters Workshop – LSI™ / STYLUS®

*Duration: 1 day*

Learn more about LSI and learn how to coach clients with different profiles. You are to bring to the workshop a specific client’s profile and receive “tips” on how to best coach that individual.

**44103 LSI Masters .....\$495.00**

## Masters Workshop – Leadership/Impact™

*Duration: 1 day*

Learn more about Leadership/Impact and more specifically, about the ten leadership strategy domains. You are to bring to the workshop a specific client’s profile and receive “tips” on how to best coach that individual.

**44104 Leadership/Impact Masters .....\$495.00**

## Masters Workshop – OCI™

*Duration: 1 day*

Learn more about OCI, culture and organizational development. You are to bring to the workshop a specific client’s profile and receive “tips” on how to best proceed in your intervention.

**44105 OCI Masters .....\$495.00**

# Training Programs – Public and In-house Programs

## Progressive Leadership Development Workshops

Primarily using Human Synergistics materials, we have developed a progressive leadership program designed to help your managers grow from the new supervisor to a professional leader. Estimated time between workshops – six months to a year.

**Call for pricing. Prices vary depending on location and number of participants.**

### Leadership I – The Fundamentals of Leadership

*Duration – 3 days*

Leadership I focuses on everything a manager needs to get off on the “right foot”. This workshop features MEPS™ and introduces the concept of teambuilding.

### Leadership II – The Art of Leadership

*Duration – 2 days*

Leadership II introduces concepts such as leadership attitudes by featuring STYLUS®. Managers can then begin to “fine tune” the skills they learned in Leadership I.

### Leadership III – The Team Leader

*Duration – 3 days*

This workshop provides feedback from their at-work colleagues using STYLUS 360° and TWS and further develops teambuilding skills, using Human Synergistics simulations, combined with GSI™.

### Leadership IV – Creating Exceptional Organizations

*Duration- 2 days*

Leadership IV is the culmination workshop of the program and features Leadership/Impact™ as well as OCI™ from the participant’s organization.

## Other Training Programs

**Stress Management – One Day** – Reduce the causes and effects of stress. Uses the Stress Processing Report™.

**Building Teams that Work –Two Days** – Improve the teambuilding knowledge, skills and attitudes of every member of your organization. Uses GSI™, LSI™ and simulations.

**Professional Selling – One Day** – Use LSI™ to improve the skills of your sales professionals.